



## Whistleblower Hotline

At Allied Mills, ethical conduct is one of our core values. We value high ethical standards of behavior and expect honesty, openness and integrity in everything we do. Unacceptable, unethical and illegal behaviour impacts not only on our company, but on our employees, contractors and customers.

The Whistleblower Hotline is a mechanism available to employees, contractors and customers who are unable to resolve issues at local level or prefer to remain anonymous in reporting an issue relating to Allied Mills.

Types of issues that fall within this area include:

- conduct or practices which are in breach of any law, regulation or code of conduct;
- conduct or practices which apply to or significantly breach any contract binding a member of Allied Mills;
- fraudulent or corrupt practices (including the offering or accepting of bribes or otherwise gaining advantage from a relationship with Allied Mills to which the Allied Mills has not agreed); or
- continuing or regular breaches of Allied Mills' policies or other rules of conduct.

If you suspect, or know of, activities that fall within these categories the Whistleblower Hotline is a free call service monitored by an external provider (KPMG) to which you can raise your concern.

The Whistleblower Hotline contact details are:

**Free call:** 1800 500 965

**Email:** [faircall@kpmg.com.au](mailto:faircall@kpmg.com.au)

Your email or call will be taken in total confidence and all reasonable steps will be taken to ensure the investigations into disclosures are confidential, fair and unbiased.